### Moving to De Rotterdam building

A compelling event to change commuting habits



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### De Rotterdam building



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  - The Verkeersonderneming
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## The Verkeersonderneming & partners



#### Demand-driven approach

**Employers** 



**Inhabitants** 

**Visitors** 









#### Customer approach in 10 different areas to:

- Create a 'buzz' (in search of intrinsic motivation)
- Find interactive platforms for crowdsourcing and communication
- Facilitate networks of employers
- Give mobility service providers access to customer groups

### Marketplace for Mobility



Over 30 mobility services provide alternatives for traffic jam during peak hours, e.g.:

- Bicycles, e-bikes, escooters
- Cars, bus shuttles, boats
- Traffic information apps
- Mobility cost reduction
- Public transport cards
- Flexible work spaces
- Vitality and gaming
- Logistic solutions

WWW.MARKTPLAATSVOORMOBILITEIT.NL

### Starting point: new work location



#### **Project objectives**

- Creating awareness among employees
- Providing insight into (changes in) commuting behaviour
- Identifying barriers and motivators to change
- Generating ideas for solutions
- Bringing together stakeholders within the municipality









#### **Process**



- Web-based questionnaire
- Travel story contest
- Workshops (employees)
- Ambassadors
- Communication & publicity



### Behaviour change theory

 travel choices based on habit and preconceptions



'SCHAT,
IK MOET GAAN.
ANDERS BEN
IK TE LAAT
VOOR DE FILE.'



WEES GEEN FILEDIER
DOE HET OP JOUW MANIER

Kijk op filedier.nl

#### Behaviour change theory

 travel choices based on habit and preconceptions

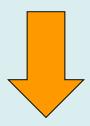


Honey, I have to go. Otherwise I will be too late for the traffic jam. **WEES GEEN FILEDIER DOE HET OP JOUW MANIER** 

Kijk op filedier.nl

### **Compelling event**

 travel choices based on habit and preconceptions



 A change of work location provides a compelling event to change commuting habits



#### Using social norms

- Publishing travel stories to show alternative ways of commuting
- Using ambassadors



"I can recommend cycling to everybody. I'm looking forward to the shower facilities and locker room in De Rotterdam."

#### Rewarding desired behaviour

- The top 5 writers of the travel story contest were put in the limelight
- Winner: one night stay in De Rotterdam NHOW Hotel

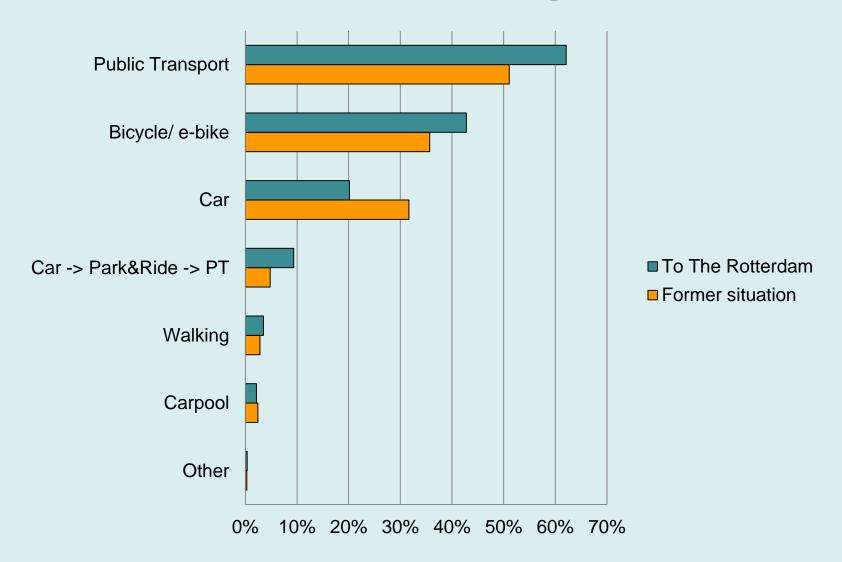


#### Web-based questionnaire

- 1.730 completes
- We asked employees about:
- current travel behaviour
- intentions to change behaviour
- what's important in daily commute
- barriers & motivators to change commuting behaviour
- ideas for improvements that can be initiated by:
  - employees themselves
  - the employer
  - companies (mobility service providers)



## Travel mode choice for commuting



# Identifying barriers for change (in general)



## Identifying barriers for change (specific) ...



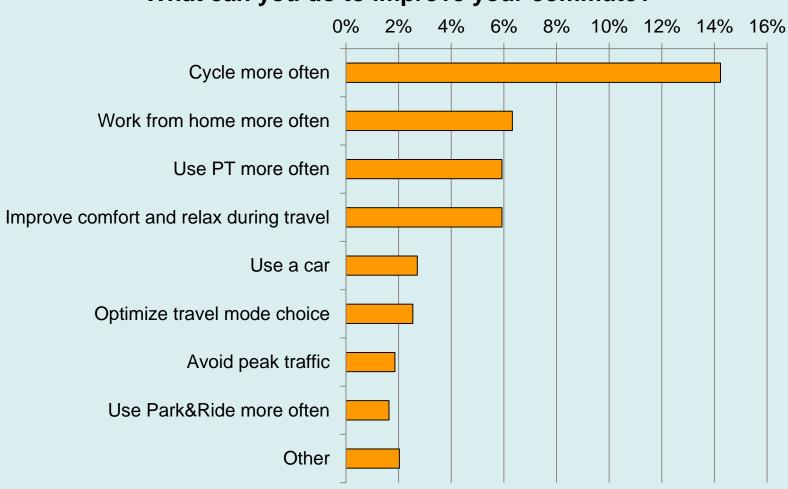
## Identifying distinctions between target groups

 Even some 'car addicts' are prepared to reduce their car use



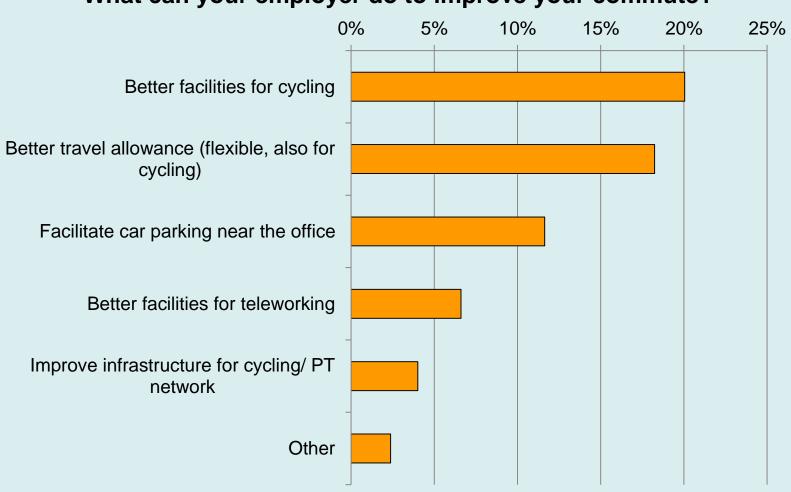
#### Generating ideas for solutions

#### What can you do to improve your commute?



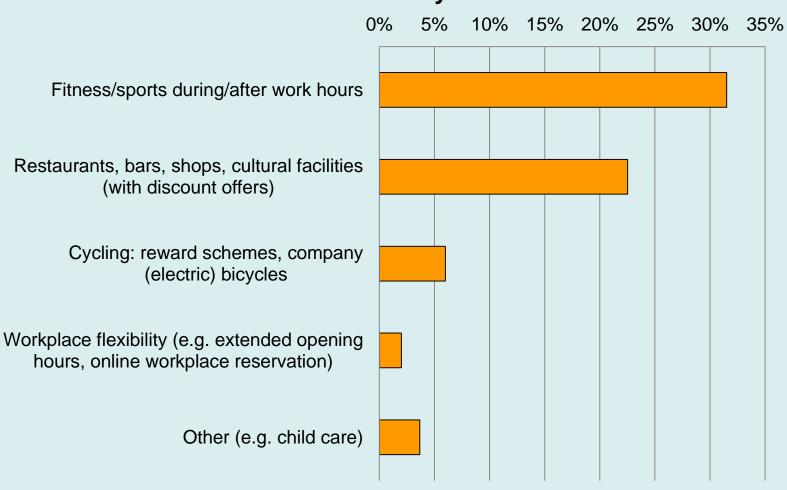
#### Generating ideas for solutions

#### What can your employer do to improve your commute?



#### Generating ideas for solutions

#### Which services would you like to use?



#### In summary...

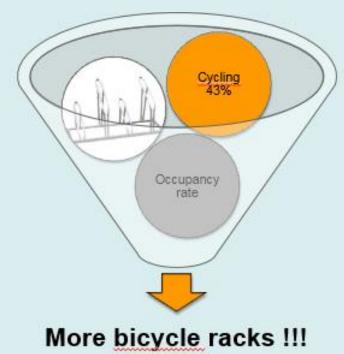
- The project applied behaviour change theory by:
  - Using a compelling event to change commuting habits
  - Using social norms
  - Rewarding desired behaviour
  - Identifying barriers and motivators for change
  - Identifying distinctions between target groups

#### Follow up

- Results are used to facilitate alternatives to car use
- Action to reduce shortage of bicycle parking spaces
- Some needs can be met by suppliers of mobility services
- Suppliers 'pitch' their propositions for HR
- Employees receive offers personalized on their demands
- Municipality participates in 'R10'-network of employers

Ambition to copy this process to the Port Authority of

Rotterdam







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